

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 4]

GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE  
NOTIFICATION

New Delhi, the....., 2024.

S.R.O. .... — In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Ministry of Road Transport and Highways, Border Roads Development Board, General Reserve Engineer Force (Border Roads Organisation) Group 'C' Posts Recruitment Rules, 2012, in so far as they relate to the posts of Multi Skilled Worker (Nursing Assistant), except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment for the posts of Multi Skilled Worker (Nursing Assistant) in the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Namely :-

1. Short title and commencement.— (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Multi Skilled Worker (Nursing Assistant) (Group 'C' Posts) Recruitment Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application – These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification and level in pay matrix.— The number of the said posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age-limit, qualifications, etc.— The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. Disqualification.— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.— Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

#### Schedule

Name of posts.	Number of posts.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age -limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
1. Multi Skilled Worker (Nursing Assistant)	438* (2024) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Non Ministerial.	Level-1 in the pay matrix (Rs. 18000-56900).	Not applicable	Between 18 and 27 years of age.  (Relaxable for the Government servants upto the age of forty years in case of general candidates, upto the age of forty three years in the case of OBC candidates and upto the age of forty-five years in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time). Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and the Union territories of Andaman and Nicobar Islands, Ladakh and Lakshadweep.

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
<p>(a) Essential:</p> <p>(i) 12<sup>th</sup> class pass with Biology from a recognised Board.</p> <p>(ii) Certificate course in General Nursing Midwifery, or Auxiliary Nursing Midwifery (ANM) or any other equivalent or higher qualification in the field of Nursing from institutions recognised by the Indian Nursing Council (INC) as per the Indian Nursing Council Act, 1947 (Act No. 48).</p> <p>Or</p> <p>(i) Passed class-II course for Nursing Assistant from Armed Forces Medical Services.</p> <p>(ii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(iii) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>	<p>Not applicable</p>	<p>Two years</p>	<p>By direct recruitment :- Eighty-five percent. Vacancies (vacancies are reserved as per Govt policy) shall be filled by direct recruitment through open competition possession the essential qualification prescribed for direct recruits under column (7). In case vacancy could not be filled by direct recruitment the balance numbers of vacancies to be filled through departmental candidates possessing the essential qualification through special limited departmental examination to be conducted by General Reserve Engineer Force Centre.</p> <p>By Ex-servicemen category :-</p> <p>Fifteen percent of the direct recruitment vacancies shall be filled by Ex-servicemen, possessing the educational qualification prescribed for direct recruits under column (7), failing which by direct recruitment.</p> <p>Common condition :- In case no trade work is available to be assigned to them, they are subject to be deployed for general duties of administrative nature which are done by Multi Skilled Worker Pioneers.</p>

<p>In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption is to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>
<p>(11)</p>	<p>(12)</p>	<p>(13)</p>
<p>Not applicable</p>	<p><b>Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Joint Director or equivalent rank – Chairman;</li> <li>2. Senior Administrative Officer or equivalent rank – Member;</li> <li>3. Group 'A' Officer from any other Ministry or Department of the Central Government-Member.</li> </ol>	<p>Not applicable</p>